

Agenda for a meeting of the Appointment Panel to be held on Wednesday, 7 September 2022 at 2.00 pm in Committee Room 5 - City Hall, Bradford

Members of the Committee – Councillors

LABOUR	CONSERVATIVE	GREEN
Hinchcliffe I Khan Duffy	Poulson	Edwards

Notes:

- This agenda can be made available in Braille, large print or tape format on request by contacting the Agenda contact shown below.
- The taking of photographs, filming and sound recording of the meeting is allowed except if Councillors vote to exclude the public to discuss confidential matters covered by Schedule 12A of the Local Government Act 1972. Recording activity should be respectful to the conduct of the meeting and behaviour that disrupts the meeting (such as oral commentary) will not be permitted. Anyone attending the meeting who wishes to record or film the meeting's proceedings is advised to liaise with the Agenda Contact who will provide guidance and ensure that any necessary arrangements are in place. Those present who are invited to make spoken contributions to the meeting should be aware that they may be filmed or sound recorded.
- If any further information is required about any item on this agenda, please contact the officer named at the foot of that agenda item.

From:

Bryn Roberts
Interim City Solicitor
Agenda Contact: Jane Lythgow
E-Mail: jane.lythgow@bradford.gov.uk

To:

A. PROCEDURAL ITEMS

1. DISCLOSURES OF INTEREST

(Members Code of Conduct - Part 4A of the Constitution)

To receive disclosures of interests from members and co-opted members on matters to be considered at the meeting. The disclosure must include the nature of the interest.

An interest must also be disclosed in the meeting when it becomes apparent to the member during the meeting.

- (1) *Members must consider their interests, and act according to the following:*

Type of Interest	You must:
<i>Disclosable Pecuniary Interests</i>	<i>Disclose the interest; not participate in the discussion or vote; and leave the meeting <u>unless</u> you have a dispensation.</i>
<i>Other Registrable Interests (Directly Related)</i> OR <i>Non-Registrable Interests (Directly Related)</i>	<i>Disclose the interest; speak on the item if the public are also allowed to speak but otherwise not participate in the discussion or vote; and leave the meeting <u>unless</u> you have a dispensation.</i>
<i>Other Registrable Interests (Affects)</i> OR <i>Non-Registrable Interests (Affects)</i>	<i>Disclose the interest; remain in the meeting, participate and vote <u>unless</u> the matter affects the financial interest or well-being (a) to a greater extent than it affects the financial interests of a majority of inhabitants of the affected ward, and (b) a reasonable member of the public knowing all the facts would believe that it would affect your view of the wider public interest; in which case speak on the item <u>only</u> if the public are also allowed to speak but otherwise do not participate in the discussion or and leave the meeting <u>unless</u> you have a dispensation.</i>

- (2) *Disclosable pecuniary interests relate to the Member concerned or their spouse/partner.*

- (3) *Members in arrears of Council Tax by more than two months must not vote in decisions on, or which might affect, budget calculations, and must disclose at the meeting that this restriction applies to them. A failure to comply with these requirements is a criminal offence under section 106 of the Local Government Finance Act 1992.*

- (4) *Officers must disclose interests in accordance with Council Standing Order 44.*

2. **INSPECTION OF REPORTS AND BACKGROUND PAPERS**

(Access to Information Procedure Rules – Part 3B of the Constitution)

Reports and background papers for agenda items may be inspected by contacting the person shown after each agenda item. Certain reports and background papers may be restricted.

Any request to remove the restriction on a report or background paper should be made to the relevant Strategic Director or Assistant Director whose name is shown on the front page of the report.

If that request is refused, there is a right of appeal to this meeting.

Please contact the officer shown below in advance of the meeting if you wish to appeal.

(Jane Lythgow - 01274 432270)

B. BUSINESS ITEMS

3. **EXCLUSION OF THE PUBLIC**

Recommended -

That the public be excluded from the meeting during consideration of the item relating to the appointment to the positions of Chief Executive, Bradford Children's Trust and Strategic Director, Children's Services on the grounds that it is likely in view of the nature of the business to be transacted or the nature of the proceedings, that if they were present, exempt information within Paragraphs 1 (information relating to an individual) and 2 (information identifying an individual) of Section 12A of the Local Government Act 1972 (as amended), would be disclosed and it is considered that, in all the circumstances of the case, the public interest in applying these exemptions outweighs the public interest in disclosing the information.

4. **APPOINTMENT PROCESS TO THE POSITION OF CHIEF EXECUTIVE, BRADFORD CHILDREN'S TRUST**

1 - 24

The report of the Chief Executive (**Document "B"**) will be submitted to the Panel and asks that it considers, in accordance with the Council's Officer Employment Procedure Rules, applications received for the advertised position of:

Chief Executive, Bradford Children and Families Trust and

The Panel is asked to select a short list of qualified applicants and agree to assess and interview those included on the short list.

Recommended –

That the Appointments Panel consider applications received and select a short list of qualified applicants and agree to assess and interview those included on the short list.

That the Appointments Panel consider progress made on the recruitment process so far and agree the final stage of the recruitment process including specific elements of the formal assessment, stakeholder panels and interview process including elements around timetabling and presentation/interview questions.

(Anne Lloyd – 01274 437335)

5. APPOINTMENT PROCESS TO THE POSITION OF STRATEGIC DIRECTOR, CHILDREN'S SERVICES 25 - 46

The report of the Chief Executive (**Document “C”**) will be submitted to the Panel and asks it to consider, in accordance with the Council’s Officer Employment Procedure Rules, applications received for the advertised position of:

- a) Strategic Director, Children’s Service

The Panel is asked to select a short list of qualified applicants and agree to assess and interview those included on the short lists.

Recommended –

That the Appointments Panel consider applications received and select a short list of qualified applicants and agree to assess and interview those included on the short list.

That the Appointments Panel consider progress made on the recruitment process so far and agree the final stage of the recruitment process including specific elements of the formal assessment, stakeholder panels and interview process including elements around timetabling and presentation/interview questions.

(Anne Lloyd – 01274 437335)